

Longshine Technology Group Co., Ltd.

Occupational Health and Safety Policy

Longshine Technology Group Co., Ltd. (hereinafter referred to as “the Company”) always prioritizes the occupational health and safety of its employees and is committed to providing a safe and healthy working environment. This policy is established to define the Company’ s responsibilities and obligations in occupational health and safety, standardize its management practices, and ensure that its operations comply with national and international occupational health and safety standards and regulations.

I. Scope of Application

This policy applies to all employees of the Company and its subsidiary companies, as well as all offices owned or leased by the Company.

It also applies to contractors and individuals under the Company’ s supervision, ensuring that they adhere to the same occupational health and safety standards and requirements while providing services or executing projects for the Company.

II. Responsible Authorities

The Group Management Committee serves as the highest authority responsible for the implementation of this policy. It is tasked with formulating occupational health and safety strategies and objectives, monitoring policy execution, and providing necessary resources. Additionally, the Company has established an Occupational Health and Safety Management Committee, composed of members from senior management, human resources, administration, safety management, and other relevant departments. This committee is specifically responsible for the implementation and daily management of the policy.

III. Compliance with Standards and Regulations

The Company strictly adheres to national and international occupational health and safety standards and regulations, including but not limited to the Occupational Health and Safety Management System standards (e.g., ISO 45001), the Work Safety Law of the People's Republic of China, the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases, and other relevant laws and regulations. The Company also actively monitors industry best practices and standards to continuously improve its occupational health and safety management system.

IV. Employee Rights and Safeguard Measures

The Company fully respects the right to consultation of employees, workers, and worker representatives regarding labor rights. It has established sound mechanisms for employee participation in occupational health and safety management. Employee representatives are regularly invited to participate in relevant meetings and discussions to gather feedback and suggestions for jointly developing and improving occupational health and safety measures.

The Company regularly organizes comprehensive occupational health and safety training for all employees, covering topics such as common knowledge of occupational health and safety regulations, prevention techniques, physical and mental health enhancement, and emergency self-rescue procedures, to raise safety awareness and self-protection capabilities.

The Company has established a dedicated emergency response team and developed a mechanism for reviewing and evaluating emergency response procedures.

V. Continuous Improvement and Optimization

The Company is committed to continuously optimizing its occupational health and safety management system and improving working conditions. Regular internal audits and management reviews are conducted to identify issues and implement corrective actions in a timely manner.

The Company sets action priorities for enhancing occupational health and safety performance, clearly defining responsible persons and timelines for each measure to ensure the achievement of occupational health and safety objectives.

VI. Communication and Reporting

The Company has established effective communication mechanisms for occupational health and safety to promptly disseminate policies, objectives, and measures to employees, contractors, and relevant parties. Meanwhile, employees and contractors are required to report occupational health and safety accidents, incidents, and hazards in a timely manner. The Company will ensure that all reports are processed and followed up without delay.