

Longshine Technology Group Co., Ltd.

Board Member Diversity Policy

To further promote board member diversity at Longshine Technology Group Co., Ltd. (hereinafter referred to as “the Company” or “Longshine Group”), this Policy is hereby established.

This Policy applies to all operations of Longshine Group.

Main Content

- a. The Company firmly believes that board member diversity helps enhance the quality of its performance. Where applicable, the Board shall strive to introduce more diverse directors to achieve board diversity.
- b. When determining the composition of the Board, the Company shall consider diversity in multiple aspects, including but not limited to gender, age, cultural and educational background, nationality or country of origin, race or ethnicity, professional experience, skills, knowledge, and service tenure. Appointments to the Board will give due consideration to the merits and characteristics of selected candidates that can complement other directors and enhance the overall capabilities, experience, and perspectives of the Board.
- c. The Company will report annually in its ESG Report on the composition of the Board and an overview of board member diversity.

Review and Monitoring

The ESG Sustainable Development Committee will continuously monitor the implementation of this Policy to ensure its effectiveness and will recommend any necessary amendments to the Board for approval.

Disclosure and Publication

- a. This Policy is published on the Company's website for public access.
- b. A summary of this Policy and the measurable objectives established by the Company for its implementation, along with progress toward these objectives, will be disclosed annually in the Longshine Group ESG Report.