

LongShine Technology Group Co., Ltd.

Occupational Health and Safety (OHS) Policy

Longshine Technology Group Co., Ltd. (hereinafter referred to as the "Company" or "Longshine Technology") always places the occupational health and safety of its employees first and is committed to providing a safe and healthy work environment. This Policy defines the Company's responsibilities and obligations for occupational health and safety, standardizes its occupational health and safety management practices, and ensures that the Company's operations comply with national and international occupational health and safety standards and regulations.

1. Scope of Application

This Policy applies to all employees of the Company and its controlled subsidiaries, as well as to offices owned or leased by the Company.

It also applies to contractors and individuals under the Company's supervision, ensuring that they comply with the same occupational health and safety standards and requirements while providing services to or performing projects for the Company.

2. Responsible Bodies

This Policy is formulated and amended by the Board of Directors in accordance with applicable laws, regulations and regulatory documents. The Board bears ultimate oversight responsibility for the effectiveness and implementation of the Occupational Health and Safety Policy and may authorize the Group Management Committee to perform day-to-day strategic planning, implementation oversight and resource assurance responsibilities.

The Group Management Committee is the highest day-to-day body accountable for implementing the Occupational Health and Safety Policy. It is responsible for formulating the occupational health and safety strategy, annual targets and quantitative metrics, supervising implementation and providing necessary resources. The Company also establishes an Occupational Health and Safety Management Committee composed of representatives from management, Human Resources, Administration, Safety Management and other relevant functions to implement the Policy and manage day-to-day matters.

3. Compliance with Standards and Regulations

The Company strictly complies with national and international occupational health and safety standards, laws and regulations, including, but not limited to, occupational health and safety management system standards such as ISO 45001, the Work Safety Law of the People's Republic of China, the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases, and the International Labour Organization's Occupational Safety and Health Convention, 1981 (No. 155), as well as other applicable international conventions, laws, regulations and standards. The Company also actively monitors domestic and international industry best practices and standards and continuously improves its occupational health and safety management system.

4. Employee Rights and Safeguards

1. The Company fully respects the rights of employees, workers and workers' representatives to consultation on labor rights and maintains mechanisms for employee participation in occupational health and safety management. Employee representatives are regularly invited to occupational health and safety meetings and discussions to provide opinions and recommendations and jointly develop and improve occupational health and safety measures.
2. The Company regularly provides occupational health and safety training covering all employees, including basic knowledge of occupational health and safety laws and regulations, occupational health and safety precautions, physical and mental wellbeing, and emergency self-rescue, so as to enhance employees' safety awareness and self-protection capabilities.
3. The Company establishes a dedicated emergency rescue team and maintains an emergency response review mechanism.

5. Continuous Improvement and Optimization

1. The Company is committed to continuously optimizing its occupational health and safety management system and improving the work environment and working conditions. It regularly conducts internal audits, risk assessments and management reviews of the occupational health and safety management system, promptly identifies issues and takes corrective action.
2. The Group Management Committee is responsible for setting quantitative environment, health and safety (EHS) targets and metrics. Each year, the Company establishes annual quantitative occupational health and safety targets based on the prior year's occupational health and safety performance, changes in business risks, and applicable legal and regulatory requirements. Targets may include, but are not limited to: zero major work-related injuries; zero new cases of occupational disease; a year-on-year reduction in the work-related injury rate or maintenance within the target range; 100% coverage of occupational health and safety training; a 100%

completion rate for remediation of major hazards; completion of emergency drills as planned; and 100% coverage of occupational health examinations. The Company regularly tracks performance against these targets, analyzes the causes of any unmet target and develops corrective action. Annual targets cover key metrics such as the work-related injury rate, occupational disease incidence rate, safety training coverage, hazard identification and remediation completion rate, emergency drill completion rate and occupational health examination coverage, and are updated as appropriate in response to changes in business risks and laws and regulations.

3. The Company regularly tracks and reviews performance against its EHS targets and defines the responsible department, accountable person, completion deadline and action plan. Relevant targets and remediation progress may be incorporated into departmental performance assessments, and performance may be disclosed in annual reports, ESG reports or other formal disclosures.
4. The Company prioritizes actions to improve occupational health and safety performance and specifies accountable owners and timelines for each measure to ensure the achievement of its occupational health and safety targets.

6. Investigation of Work-Related Injuries, Occupational Diseases and Incidents

The Company maintains a mechanism for investigating and handling work-related injuries, occupational diseases, near misses and major safety hazards. Employees, contractors and other relevant parties shall promptly report any occupational health and safety accident, suspected occupational disease, near miss or major hazard to their department, Human Resources or the function responsible for occupational health and safety management. Upon receiving a report, the Company initiates an investigation according to the severity of the incident, appoints an investigation lead and participating departments, collects site records, personnel interviews, equipment status, work procedures, training records and other relevant evidence, and analyzes the direct and root causes of the incident.

7. Contractor and Procurement Management

The Company integrates occupational health and safety requirements into the qualification, contracting and performance management of contractors, suppliers and outsourced service providers. Procurement contracts and service agreements involving on-site work, equipment maintenance, construction, property services, security, cleaning, catering or other activities that may create occupational health and safety risks shall require contractors to comply with occupational health and

safety standards equivalent to those of the Company, including compliance with applicable laws and regulations, completion of required safety training, use of personal protective equipment, reporting of safety incidents and hazards, and cooperation with Company inspections and remediation requirements. Where a contractor fails to meet occupational health and safety requirements or refuses to rectify deficiencies, the Company may require remediation within a specified period, suspend work, reduce the contractor's evaluation rating, revoke qualification or terminate the business relationship.

8. Communication and Reporting

The Company maintains effective occupational health and safety communication mechanisms and promptly communicates occupational health and safety policies, targets and measures to employees, contractors and relevant parties. Employees and contractors are required to report occupational health and safety accidents, incidents and hazards promptly, and the Company will address and track such reports in a timely manner.